

BARNSELY METROPOLITAN BOROUGH COUNCIL

This matter is a Key Decision within the Council's definition and has been included in the relevant Forward Plan

REPORT OF THE EXECUTIVE DIRECTOR, CORE SERVICES TO CABINET, 24 MARCH 2021

COUNCIL PLAN 2021-2024 AND ASSOCIATED PERFORMANCE FRAMEWORK

1. PURPOSE OF REPORT

- 1.1 To seek approval to publish the new Council Plan and agree on the revised performance framework

2. RECOMMENDATIONS

- 2.1 That Cabinet approve the publication of the new Council Plan and agree on the approach for the revised accompanying performance framework

3. INTRODUCTION

- 3.1 The existing Corporate Plan and associated performance framework will be concluded on the 1st April 2021 and a new Council Plan is required to set out the ambitions of the Council for the next 3 years from 2021 through to 2024.
- 3.2 The new Council Plan has been influenced from the work that has taken place for the Barnsley 2030 project, through the questionnaire to every Barnsley household, the workshops with key partners and business owners and internal consultation with every service area.
- 3.3 The influence of the Barnsley 2030 project has resulted in the re-use of the 2030 vision, "Barnsley the place of possibilities" and associated themes which will become the new Council Plan priorities; Healthy, Learning, Growing and Sustainable Barnsley.
- 3.4 An additional priority, Enabling Barnsley, will include our continued work to be a modern, inclusive, efficient, productive and high performing Council.
- 3.5 The associated performance framework will report quarterly to Cabinet on the progress of the Council Plan, focusing on the 12 Outcomes (3 for each of the 4 new priorities).

4. PROPOSAL AND JUSTIFICATION

- 4.1 The Council is required to produce a plan to set-out it's ambitions for the next three years and to track the progress towards delivering against the priorities and vision for the Council.

- 4.2 The associated quarterly performance reporting provides a structured, accountable framework where areas for improvement and areas of achievement can be highlighted and challenged through a robust process before being shared with the public.

5. CONSIDERATION OF ALTERNATIVE APPROACHES

- 5.1 Not having a vision, set of priorities and outcomes to focus the delivery of services to the population we serve.

6. IMPLICATIONS FOR LOCAL PEOPLE/SERVICE USERS

- 6.1 The availability of a robust Council Plan and associated performance framework reporting on the progress for delivering against the priorities and outcomes to make us accountable to the people we serve.

7. FINANCIAL IMPLICATIONS

- 7.1 Resource time to produce the plan and continued delivery of the performance framework (already accounted for through the Business Improvement and Intelligence Team).

8. EMPLOYEE IMPLICATIONS

- 8.1 Employees can focus on the agreed priorities and associated outcomes to deliver the overall vision.
- 8.2 Each outcome will have a number of critical success factors that will be driven through teams delivering effective, efficient services and employees can see the contribution of their work on the successful delivery of the overall vision for the council.
- 8.3 The Council Plan and performance framework are integral in the delivery of the Leadership Programme, so all managers are aware of the importance of an over-arching plan and how every employee affects the overall success of the plan against the named priorities, outcomes and associated critical success factors.

9. LEGAL IMPLICATIONS

- 9.1 There are no direct implications arising from this report. The Local Government Association strongly recommend that all Councils have a structured plan and performance framework in place.

10. CUSTOMER AND DIGITAL IMPLICATIONS

- 10.1 The Council Plan and associated performance framework need to meet the required accessibility criteria, and this is managed through working with the digital team to ensure accessibility of the report meets the required standards.

11. COMMUNICATIONS IMPLICATIONS

- 11.1 Quarterly reporting updates are presented through Cabinet and published on our website, with an associated communications release to highlight the areas of improvement and achievement.

12. CONSULTATIONS

- 12.1 The Council Plan has been heavily influenced by the wide range of engagement and consultation undertaken through the Barnsley 2030 project including a questionnaire to every household in the borough and workshops with partner agencies and council teams, resulting in the four themes established for the Barnsley 2030 project being adopted as the new Council Plan priorities.
- 12.2 The Council Plan performance framework has been taken to every directorate management team to align the delivery of priority outcomes over the next three years, aligning with the input from the Barnsley 2030 consultation.

13. EQUALITY IMPACT

- 13.1 Not applicable. An Equality Impact Assessment is not a legal requirement. The key requirement is that the Council pays 'due regard' to the three aims of the Duty and this can be demonstrated.
- 13.2 In this instance, the Council Plan is derived from evidence and feedback gained from the Barnsley 2030 consultation work. Our employees, Councillors, residents, businesses and partner organisations, offered their views about the future of Barnsley. This involved engaging with residents and communities from different backgrounds and with different protected characteristics. This feedback has been used to influence this Council Plan through using the Barnsley 2030 themes as our new priorities for the Council.
- 13.3 Therefore a separate Equality Impact Assessment was not required for the Council Plan as an EIA was conducted for the overarching Barnsley 2030 project.
- 13.4 However, Equality Impact Assessments will be required and produced for the work-streams that arise from the Council Plan.

14. THE CORPORATE PLAN AND THE COUNCIL'S PERFORMANCE MANAGEMENT FRAMEWORK

- 14.1 This document is the new Council Plan for 2021-2024 and will replace the existing Corporate Plan and the performance framework

15. TACKLING THE IMPACT OF POVERTY

- 15.1 The Council Plan reporting framework includes outcomes directly related to

the impact of poverty, so progress in reducing poverty across the borough will become a key part of the quarterly reporting update cycle.

16. TACKLING HEALTH INEQUALITIES

16.1 The Council Plan reporting framework includes outcomes directly related to the impact of health inequalities, so progress in reducing health inequalities across the borough will become a key part of the quarterly reporting update cycle.

17. REDUCTION OF CRIME AND DISORDER

17.1 The Council Plan reporting framework includes outcomes directly related to the impact of people feeling safe, so progress in reducing crime and disorder will be a part of the quarterly reporting update cycle.

18. RISK MANAGEMENT ISSUES

18.1 A risk section is included in the Council Plan.

18.2 Effective and efficient risk management is critical to the success of any organisation alongside a robust Council Plan performance framework. It is an important tool for senior management to ensure that the organisations Priorities and Outcomes are achieved, and its responsibilities discharged.

19. HEALTH, SAFETY AND EMERGENCY RESILIENCE ISSUES

19.1 There are no direct implications arising from this report.

20. COMPATIBILITY WITH THE EUROPEAN CONVENTION ON HUMAN RIGHTS

20.1 There are no direct implications arising from this report.

21. CONSERVATION OF BIODIVERSITY

21.1 There are no direct implications arising from this report.

22. GLOSSARY

Not applicable.

23. LIST OF APPENDICES

Appendix A: Financial Implications

24. BACKGROUND PAPERS

Council Plan 2021-2024

If you would like to inspect background papers for this report, please email governance@barnsley.gov.uk so that appropriate arrangements can be made

Report author: Malachi Rangecroft

Financial Implications/Consultation



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(To be signed by senior Financial Services officer)